

February 28, 2024
JX Metals Corporation

Announcement of Personnel Changes

JX Metals Corporation (President: Hayashi Yoichi) hereby announces personnel changes as described below.

1. Changes in Directors and in Executive Officers serving concurrently as Directors

(1) Changes in position, etc.

Date	Name	Current Position	New Position
April 1	Sugawara Shizuo	Director Deputy Chief Executive Officer Assistant to the President (Technology) General Manager, Technology Group Deputy General Manager, Project Management Office	Director Deputy Chief Executive Officer Assistant to the President (Technology) General Manager, Technology Group <u>General Manager, Project Management Office</u>

(2) Retirements

Date	Name	Current Position	Planned Position after Retirement
March 31	Hori Kazuhiro	Director Deputy Chief Executive Officer Assistant to the President (Corporate) General Manager, Project Management Office	Corporate Advisor, Representative Director & Chairman of Pan Pacific Copper Co., Ltd.

2. Changes in Executive Officers not serving concurrently as Directors

(1) New appointments or changes in position, etc.

Date	Name	Current Position	New Position
April 1	Okabe Takeo	Executive Manager Deputy General Manager, Thin Film Materials Division Principal Engineer, Advanced Technology & Strategy Dept., Technology Group	Executive Officer Deputy General Manager, Thin Film Materials Division Senior Executive Engineer, Advanced Technology & Strategy Dept., Technology Group
April 1	Nakamura Yuichiro	Senior Executive Officer Deputy General Manager, Technology Group <u>General Manager, Intellectual Property Dept., Technology Group</u>	Senior Executive Officer Deputy General Manager, Technology Group

(2) Retirements

Date	Name	Current Position	Planned Position after Retirement
March 31	Kuroiwa Motohiro	Senior Executive Officer General Manager, Chile Office	Assistant to the President

3. Additional Changes

Date	Name	Current Position	New Position
March 31	Narui Eiichi	Corporate Advisor, in charge of Mineral Resources Division	Retirement
April 1	Nakamura Masayuki	Adviser, TATSUTA Electric Wire and Cable Co., Ltd.	Assistant to the President

For reference: Officers of JX Metals Corporation (planned as of April 1, 2024)

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Directors Who are Not Audit and Supervisory Committee Members

Representative Director & Chairman	Murayama Seiichi	
President & Representative Director Chief Executive Officer	Hayashi Yoichi	
Director Deputy Chief Executive Officer	Sugawara Shizuo	Assistant to the President (Technology) General Manager, Technology Group General Manager, Project Management Office
Director Deputy Chief Executive Officer	Ouchi Yoshiaki	Assistant to the President (Specially Assigned Matters)
Outside Director	Tokoro Chiharu	
Outside Director	Ito Motoshige	

Directors Who are Audit and Supervisory Committee Members

Director (Full-Time Audit & Supervisory Committee Member)	Miura Takahiko	
Director (Full-Time Audit & Supervisory Committee Member)	Asazuma Katsuya	
Outside Director (Audit & Supervisory Committee Member)	Sakuma Soichiro	
Outside Director (Audit & Supervisory Committee Member)	Futamiya Masaya	
Outside Director (Audit & Supervisory Committee Member)	Kawaguchi Rika	

Executive Officers (not serving concurrently as Directors)

Senior Executive Officer	Yasuda Yutaka	General Manager, Metals & Recycling Division Senior Executive Engineer, Technology Group
Senior Executive Officer	Hyakuno Manabu	General Manager, Functional Materials Division Senior Executive Staff, Technology Group
Senior Executive Officer	Nakamura Yuichiro	Deputy General Manager, Technology Group
Senior Executive Officer	Tani Akito	Senior Executive Engineer, Technology Group
Senior Executive Officer	Iida Kazuhiko	General Manager, Tantalum and Niobium Division Senior Executive Engineer, Planning & Coordination Dept. Senior Executive Engineer, Technology Group
Senior Executive Officer	Komatsuzaki Kan	In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. Senior Executive Staff, Project Management Office
Executive Officer	Ito Takashi	General Manager, Facilities Engineering Dept., Technology Group
Executive Officer	Suwabe Takeshi	General Manager, Thin Film Materials Division General Manager, Marketing Dept., Thin Film Materials Division Senior Executive Staff, Technology Group

Executive Officer	Masaki Nobuharu	General Manager, Mineral Resources Division Senior Executive Staff, Metals & Recycling Division Senior Executive Staff, Technology Group
Executive Officer	Ebihara Hiroyuki	General Manager, IT Dept., Technology Group Senior Executive Engineer, Administration Dept.
Executive Officer	Mizuguchi Tomoji	In charge of Crystalline Material Business Promotion Dept. General Manager, Advanced Technology & Strategy Dept., Technology Group General Manager, CVD ・ ALD Material Business Promotion Office
Executive Officer	Aiba Akihiro	General Manager, Hitachi Works General Manager, Technology Development Center
Executive Officer	Ogura Yasushi	In charge of Accounting Dept. General Manager, Accounting Dept.
Executive Officer	Togami Ichiro	Deputy General Manager, Metals & Recycling Division General Manager, Administration Dept., Metals & Recycling Division
Executive Officer	Oka Daisuke	In charge of ESG Promotion Dept. General Manager, ESG Promotion Dept.
Executive Officer	Kawaguchi Yoshiyuki	In charge of IPO Office In charge of Planning & Coordination Dept. In charge of Finance Dept. In charge of Public Relations & Investor Relations Dept. In charge of Logistics Dept. General Manager, IPO Office General Manager, Planning & Administration Group, Project Management Office
Executive Officer	Okabe Takeo	Deputy General Manager, Thin Film Materials Division Senior Executive Engineer, Advanced Technology & Strategy Dept., Technology Group