

March 1, 2011

JX Nippon Mining & Metals Corporation

Organizational Reforms

JX Nippon Mining & Metals Corporation (head office: Otemachi 2-chome, Chiyoda-ku, Tokyo; president: Masanori Okada) will implement the following organizational reforms as of April 1, 2011, with an eye to building an optimal organizational structure that will strengthen and improve its business.

1. Organizational Reforms to Enable the Consolidated Operation of Businesses in the Hitachi Area

Currently the Hitachi area is home to the copper foil business (the Shirogane Works), the precision fabricating business (the Hitachi Fabricating Works), the recycling and environmental services business (the HMC Works and Nikko Environmental Services Co., Ltd.), the copper smelting and refining business (Pan Pacific Copper Co., Ltd.'s Hitachi Works), and technology development (Technology Development Center). The Hitachi Area Coordination Center currently supports and coordinates administrative and back-office functions related to the above. To further strengthen administrative and operational management in the Hitachi area, particularly in terms of safety and the environment, and to foster a sense of unity, the Shirogane Works, the Hitachi Fabricating Works, and the HMC Works will be made internal organizations of the Hitachi Area Coordination Center and will be renamed the Copper Foil Department, the Precision Plating Department, and the HMC Department, respectively, on April 1, 2011. Nikko Environmental Services Co., Ltd. and Pan Pacific Copper Co., Ltd.'s Hitachi Works will continue to be separate companies as before. The Technology Development Center will not be made into an internal organization of the Hitachi Area Coordination Center; however, the Hitachi Area Coordination Center will provide consolidated management of the Technology Development Center's operations. The Hitachi Area Coordination Center will be renamed the Hitachi Works at that time, as well.

2. Establishment of the Facilities Engineering Department

To further strengthen and improve overall management of companywide facilities engineering, promotion of company-wide energy-saving measures, support for production technology, and company-wide coordination of Total Productive Maintenance (TPM) activities—all of which are currently overseen by the Technology Development Group—the Facilities Engineering Department will be created and the abovementioned activities transferred to it.

3. Closing of Toda Works and the Technology Development Center's Toda Branch

JX Nippon Mining & Metals withdrew from the indium phosphide compound semiconductor epitaxial wafer

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business with the transfer of this business to Optrans Corporation in September 2010. For this reason, Toda Works and the Technology Development Center's Toda Branch will be closed.

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