

February 27, 2018

JX Nippon Mining & Metals Corporation

Regarding Organizational Restructuring

JX Nippon Mining & Metals Corporation (President: Shigeru Oi) plans to implement the organizational restructuring detailed below on April 1, 2018.

Establishment of a Research Department

In April 2016, we established a Research Office inside the Planning & Coordination Department as a specialized unit to collect, analyze, and disseminate information for us as a whole, which achieved the desired results. We now intend to convert this in-department Research Office into a Research Department under the direct control of President & Representative Director, creating a structure that enables the unit to respond with agility as an independent organization. Through this restructuring we aim to further bolster its research and dissemination of information related to the Internet of Things (IoT) and closely related technological fields, as well as the electronic materials business.

Attachment: JX Nippon Mining & Metals Corporation organizational chart comparison table before and after restructuring