

June 29, 2020

JX Nippon Mining & Metals Corporation

## Relocation of Corporate Headquarters

JX Nippon Mining & Metals Corporation (President: Seiichi Murayama; hereinafter “the Company”) today begins operating from a new location, having moved the corporate headquarters to The Okura Prestige Tower (Toranomom 2-chome, Minato-ku, Tokyo) (hereinafter “New Headquarters”).\*<sup>1</sup>

To win out in the increasingly intensifying global competition even as the pace of societal changes accelerates, the Company is seeking to shift toward “technology-based business management”, with its main pillar of providing distinctive, leading-edge products and services supported by advanced technology, as called for in the Long-Term Vision. Essential to achieving this Vision will be introducing dynamic business management and developing personnel who could create new value. In the new Headquarters, a work style called Activity Based Working (ABW)\*<sup>2</sup> is therefore being introduced to improve productivity by giving employees greater autonomy in carrying out their work, and to encourage free and open communication doing away with organizational boundaries. To facilitate this work style, open spaces and lounges usable for multiple purposes are provided in the new Headquarters, and other innovative spatial design measures have been taken. Another feature is the provision of a SQUARE LAB, for the purpose of making known Group technologies inside and outside the Company, along with promoting co-creation with various partners. The Company also plans to continue aggressively introducing the latest information and communication technology tools, in support of flexible and efficient work styles right for the times.

In conjunction with the above-mentioned measures, on this occasion of headquarters relocation, the Company will achieve a business management structure featuring greater autonomy, agility, and independence, aiming to foster the sustainable development and innovation of society.

\*<sup>1</sup> See the news release of June 27, 2019, “Relocation of Corporate Headquarters — Creating an office space as an embodiment of the long-term vision for the company —” for details.

\*<sup>2</sup> A work style that gives employees freedom to choose from a variety of workspaces, times, and methods according to the nature of what they are doing.

### Reference 1: Overview of the New Headquarters

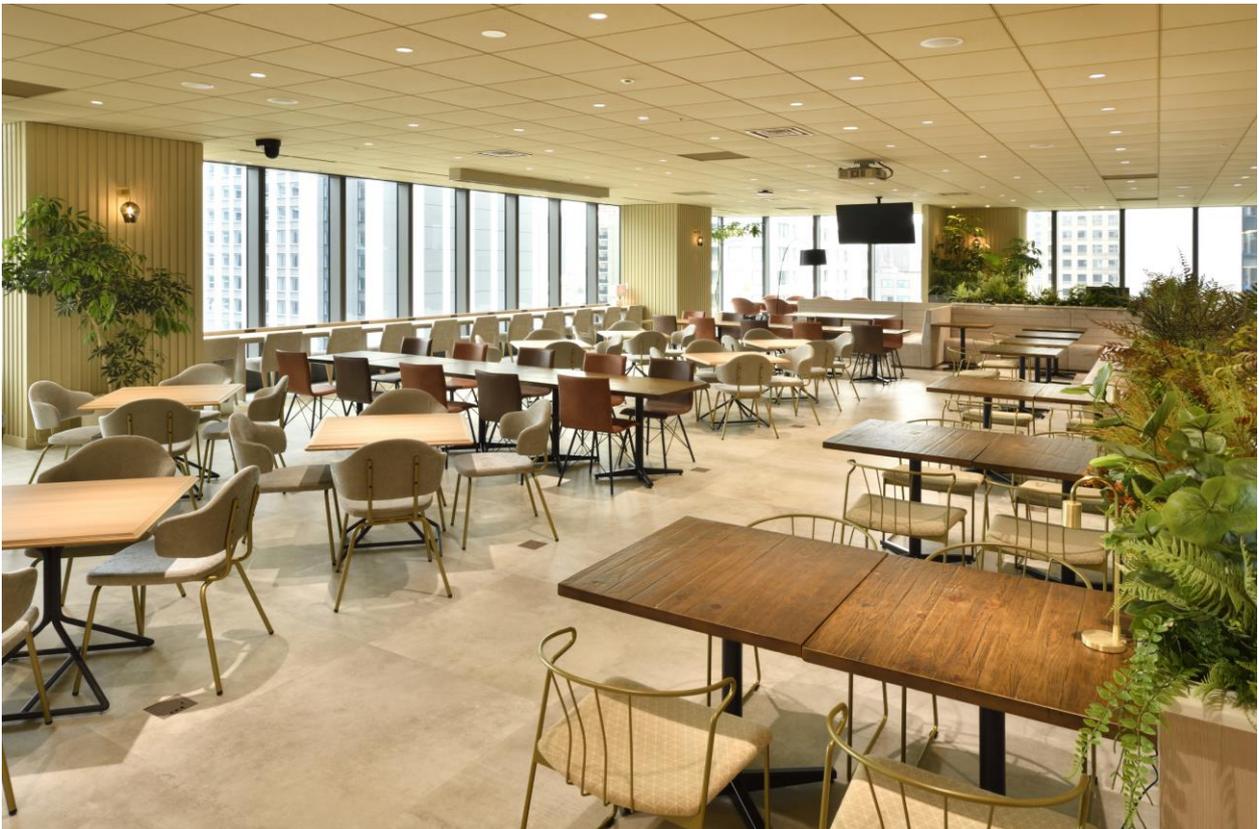
Address	Floors 11 to 14, The Okura Prestige Tower, 10-4, Toranomom 2-chome, Minato-ku, Tokyo
Telephone	+81-3-6433-6000
Directions	3 minute walk from Toranomom Hills Station (Tokyo Metro Hibiya Line) It is also within walking distance from other Tokyo Metro stations including Kamiyacho, Roppongi-itcho, Toranomom, and Tameike-sanno stations. *See Reference 3: New Headquarters Access Map

## Reference 2: Photos of the New Headquarters

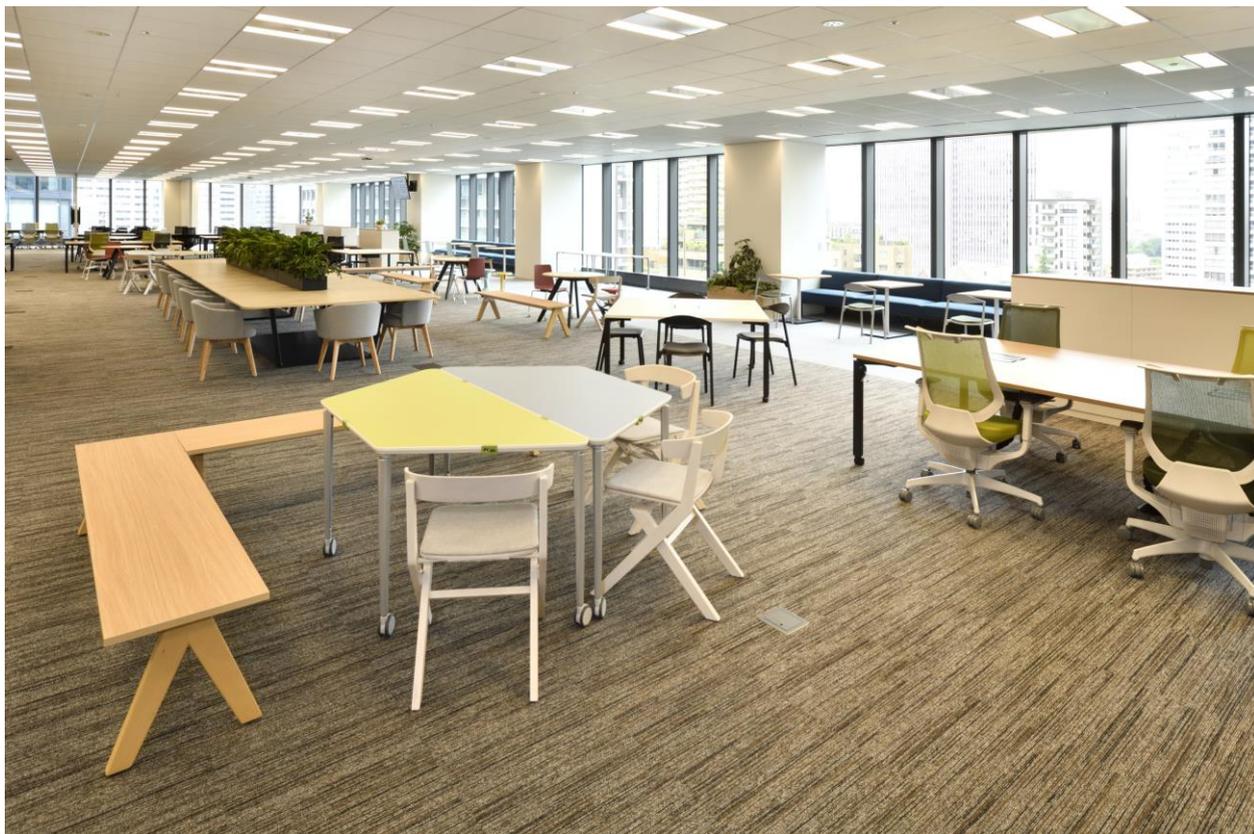
### Entrance



### Lounge



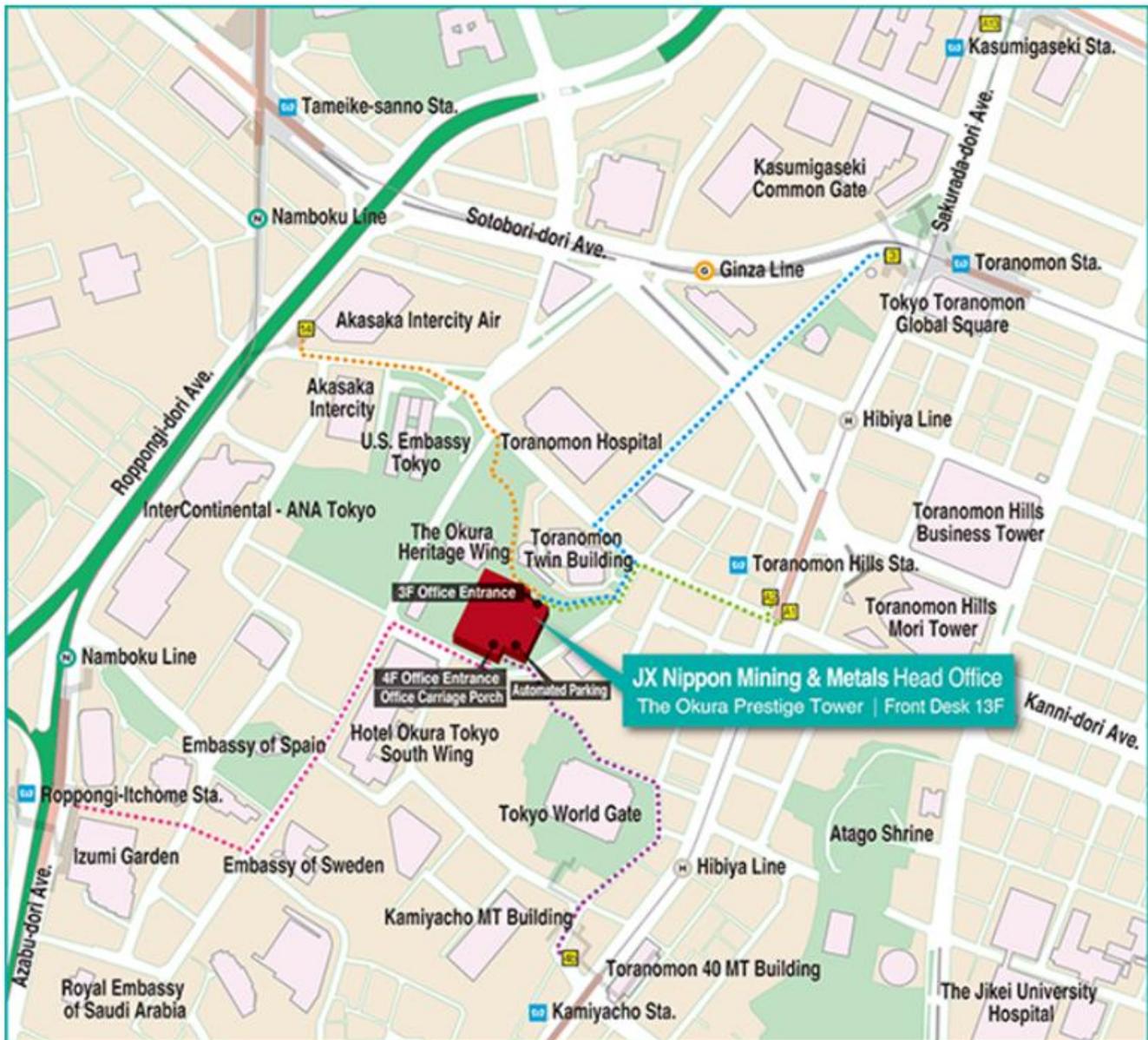
## Working space



## Event space



### Reference 3: New Headquarters Access Map



#### Arriving by subway

Tokyo Metro

Toranomon Hills Station (Hibiya Line) Exit A1 Exit A2 3 min. walk

Kamiyacho Station (Hibiya Line) Exit 4b 6 min. walk

Roppongi-itchome Station (Namboku Line) Gate Exit 7 min. walk

Toranomon Station (Ginza Line) Exit 3 10 min. walk

Tameike-sanno Station (Ginza Line, Namboku Line) Exit 14 10 min. walk

#### Arriving by car (Metropolitan Expressway)

About 5 min. from the Kasumigaseki Ramp

About 3 min. from the Iikura Ramp

Visitors to the Headquarters are asked to take a lower-floors elevator from the 4th floor office entrance to the 13th floor reception area.

Note: The 3rd floor office entrance and 4th floor office entrance form a two-story office lobby.