

February 26, 2021

JX Nippon Mining & Metals Corporation

## Announcement of Personnel Changes

JX Nippon Mining & Metals Corporation (President: Seiichi Murayama) hereby announces personnel changes as described below.

### 1. Changes in Directors and in Executive Officers serving concurrently as Directors

#### (1) New appointments or changes in position, etc.

Date	Name	Current Position	New Position
April 1	Kazuhiro Hori	Director Senior Executive Officer General Manager, Mineral Resources Division	Director Deputy Chief Executive Officer Assistant to the President (Corporate)
April 1	Shizuo Sugawara	Director Senior Executive Officer General Manager, Technology Group	Director Deputy Chief Executive Officer Assistant to the President (Technology) General Manager, Technology Group
April 1	Yutaka Yasuda	Senior Executive Officer General Manager, Metals & Recycling Division Deputy General Manager, Technology Group	Director Senior Executive Officer General Manager, Metals & Recycling Division Deputy General Manager, Technology Group
April 1	Manabu Hyakuno	Executive Officer General Manager, Functional Materials Division Senior Executive Staff, Technology Group	Director Senior Executive Officer General Manager, Functional Materials Division Senior Executive Staff, Technology Group
April 1	Yuichiro Nakamura	Executive Officer General Manager, Thin Film Materials Division Senior Executive Engineer, Technology Group	Director Senior Executive Officer General Manager, Thin Film Materials Division Senior Executive Engineer, Technology Group
April 1	Yoichi Hayashi	Executive Officer In charge of Planning & Coordination Dept. In charge of ESG Promotion Dept. In charge of Research Dept. In charge of Logistics Dept. General Manager, Planning & Coordination Dept.	Director Senior Executive Officer In charge of Planning & Coordination Dept. In charge of ESG Promotion Dept. In charge of Accounting Dept. In charge of Logistics Dept.
April 1	Chiharu Tokoro		Outside Director

## (2) Retirements

Date	Name	Current Position	Planned Position after Retirement
March 31	Ichiro Sawamura	Director Deputy Chief Executive Officer Assistant to the President	
March 31	Akira Miura	Director Deputy Chief Executive Officer Assistant to the President	
March 31	Yasuji Yamao	Director Senior Executive Officer Assistant to the President In charge of Environment & Safety Dept.	Adviser, Toho Titanium Co., Ltd.

## 2. Changes in Executive Officers not serving concurrently as Directors

## (1) New appointments or changes in position, etc.

Date	Name	Current Position	New Position
April 1	Eiichi Narui	Executive Officer Deputy General Manager, Mineral Resources Division Senior Executive Engineer, Technology Group	Executive Officer General Manager, Mineral Resources Division Senior Executive Engineer, Technology Group
April 1	Motohiro Kuroiwa	Executive Officer In charge of Accounting & Finance Dept. General Manager, Accounting & Finance Dept. Senior Executive Staff, Metals & Recycling Division	Senior Executive Officer General Manager, Chile Office
April 1	Kan Komatsuzaki	Executive Officer In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. General Manager, Administration Dept. General Manager, Secretariat General Manager, Risk Management Office	Executive Officer In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. General Manager, Risk Management Office
April 1	Akito Tani	Executive Officer Senior Executive Engineer, Technology Group	Senior Executive Officer Senior Executive Engineer, Technology Group
April 1	Hiroshi Kimura	Deputy General Manager, Kumari Works General Manager, NPM & IoT Promotion Dept., Kurami Works Principal Engineer, Advanced Technology & Strategy Dept., Technology Group	Executive Officer General Manager, Kurami Works
April 1	Takeshi Suwabe	General Manager, ESG Promotion Dept. General Manager, Public Relations Office, Planning & Coordination Dept.	Executive Officer General Manager, ESG Promotion Dept. General Manager, Public Relations Office, Planning & Coordination Dept.
April 1	Nobuharu Masaki	General Manager, Administration Dept., Metals & Recycling Division	Executive Officer Deputy General Manager, Metals & Recycling Division General Manager, Administration Dept., Metals & Recycling Division

(2) Retirements

Date	Name	Current Position	Planned Position after Retirement
March 31	Takayasu Kashimura	Senior Executive Officer General Manager, Chile Office	Corporate Advisor, in charge of Mineral Resources Division
March 31	Yoshitsugu Miyabayashi	Senior Executive Officer General Manager, Hitachi Works Senior Executive Engineer, Technology Group	
March 31	Takehiro Toyooka	Executive Officer Senior Executive Engineer, Technology Group	Representative Director Deputy Chief Executive Officer, JX Nippon Research Institute for Technology & Strategy Co., Ltd.

For reference: Officers of JX Nippon Mining & Metals Corporation (planned as of April 1, 2021)

**For reference: Officers of JX Nippon Mining & Metals Corporation (planned as of April 1, 2021)****Directors**

President & Representative Director Chief Executive Officer	Seiichi Murayama	
Director Deputy Chief Executive Officer	Kazuhiro Hori	Assistant to the President (Corporate)
Director Deputy Chief Executive Officer	Shizuo Sugawara	Assistant to the President (Technology) General Manager, Technology Group
Director Senior Executive Officer	Yutaka Yasuda	General Manager, Metals & Recycling Division Deputy General Manager, Technology Group
Director Senior Executive Officer	Manabu Hyakuno	General Manager, Functional Materials Division Senior Executive Staff, Technology Group
Director Senior Executive Officer	Yuichiro Nakamura	General Manager, Thin Film Materials Division Senior Executive Engineer, Technology Group
Director Senior Executive Officer	Yoichi Hayashi	In charge of Planning & Coordination Dept. In charge of ESG Promotion Dept. In charge of Accounting Dept. In charge of Logistics Dept.
Outside Director	Chiharu Tokoro	

**Corporate Auditors**

Corporate Auditor	Takahiko Miura	
Corporate Auditor	Katsuya Asazuma	
Corporate Auditor (Non-executive)	Yoshiaki Ouchi	(Director (Full-Time Audit and Supervisory Committee Member), ENEOS Holdings, Inc.)

**Executive Officers (not serving concurrently as Directors)**

Senior Executive Officer	Hiroya Yamada	Deputy General Manager, Technology Group General Manager, Facilities Engineering Dept., Technology Group
Senior Executive Officer	Motohiro Kuroiwa	General Manager, Chile Office
Senior Executive Officer	Akito Tani	Senior Executive Engineer, Technology Group
Executive Officer	Eiichi Narui	General Manager, Mineral Resources Division Senior Executive Engineer, Technology Group
Executive Officer	Kan Komatsuzaki	In charge of Administration Dept. In charge of Legal Dept. In charge of Human Resources Dept. In charge of Environment & Safety Dept. General Manager, Administration Dept. General Manager, Risk Management Office
Executive Officer	Kazuhiko Iida	General Manager, Tantalum and Niobium Division Senior Executive Engineer, Technology Group
Executive Officer	Masayuki Nakamura	Senior Executive Staff, Technology Group
Executive Officer	Takashi Ito	General Manager, Saganoseki Smelter & Refinery, JX Metals Smelting Co., Ltd.
Executive Officer	Hiroshi Kimura	General Manager, Kurami Works
Executive Officer	Takeshi Suwabe	General Manager, ESG Promotion Dept. General Manager, Public Relations Office, Planning & Coordination Dept.
Executive Officer	Nobuharu Masaki	Deputy General Manager, Metals & Recycling Division General Manager, Administration Dept., Metals & Recycling Division