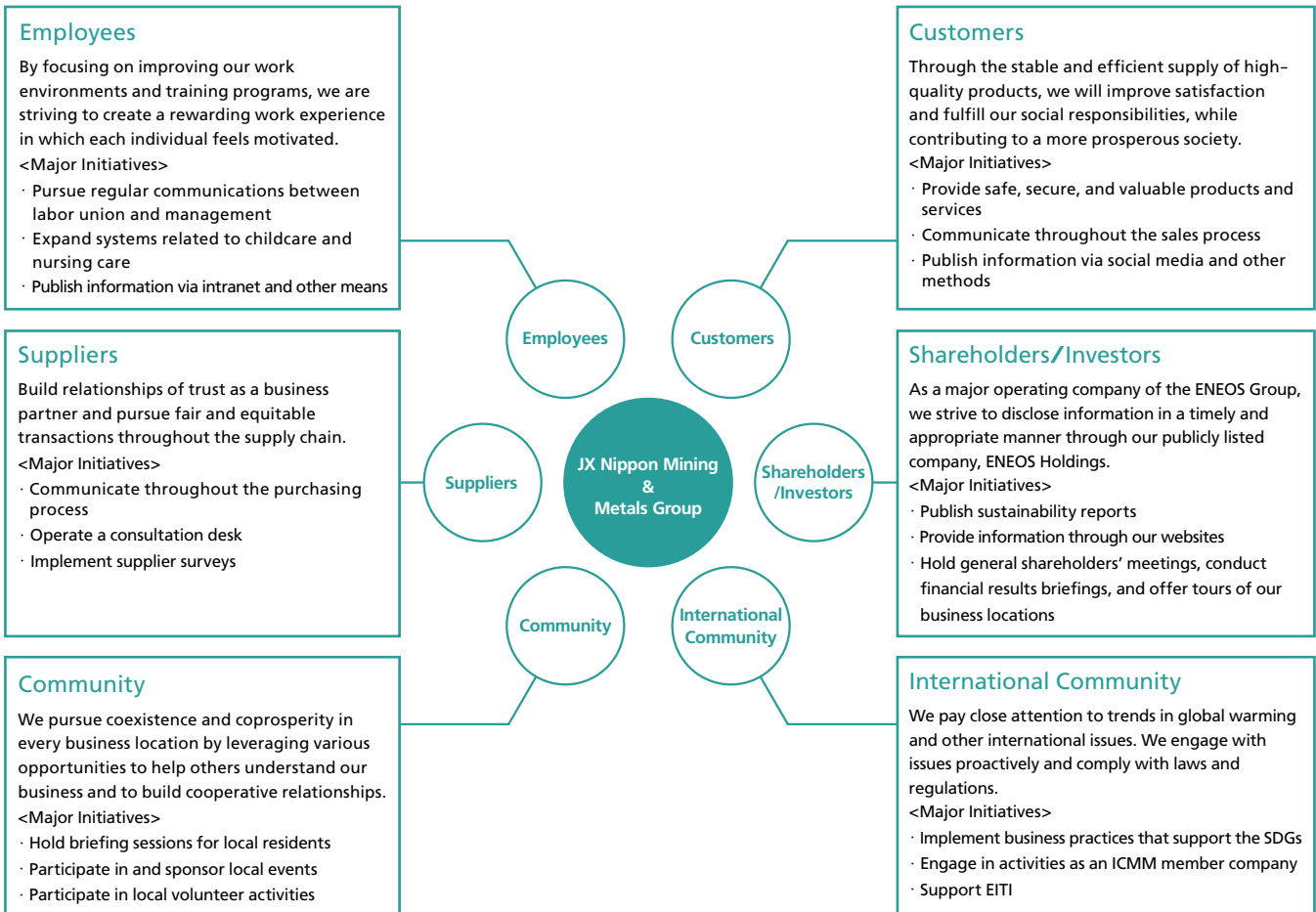


Stakeholder Engagement

The group believes that understanding the demands of various stakeholders accurately, responding in good faith, and building relationships of trust will lead to an increase in corporate value. To this end, we take advantage of opportunities for dialogue with each stakeholder and engage in active two-way communications.



CSR Promotion System

Structure of CSR councils, committees, and subcommittees

The group CSR Committee is an advisory body to the president that formulates basic policies and action plan relating to CSR activities. The committee also assesses progress in plans implementation and group performance. The president of the company serves as chair of the committee, which consists of members of the company management. In principle, the committee meets twice a year to formulate CSR activity plans, review activity status, and provide feedback (2019 meeting dates: May 16th and November 26th). Under the CSR Committee are the Compliance Committee, Safety and Environment Committee, and Citizenship Committee. These committees devise plans and review the status of activities in their respective areas of responsibility.

CSR Promotion Manager

We assign local CSR promotion managers to ensure the basic policy, promotion system, and activity plan for CSR activities are developed according to the conditions of each business site and company. In addition to formulating specific CSR plans, CSR promotion managers report to the CSR Promotion Manager meeting, which is held twice a year. The meeting functions as a place for information exchange between attendees.

CSR Promotion System

